



THE SINGAPORE LEGAL SERVICE

The mission of the Legal Service Commission is to maintain a dedicated corps of officers with integrity and ability to staff the Judiciary, Attorney-General's Chambers and legal departments of Ministries and other arms of Government.

**We invite you to consider a career as a LEGAL SERVICE OFFICER
in the SINGAPORE LEGAL SERVICE.**

A UNIQUE CAREER

Legal Service Officers ("LSOs") in the Singapore Legal Service are appointed by the Singapore Legal Service Commission. The breadth and scope of experience that is available to an LSO in the Singapore Legal Service is unsurpassed.

You may serve as a District Judge, Magistrate, Coroner or Registrar at the Subordinate Courts or the Supreme Court Registry; as a Deputy Public Prosecutor in the State Prosecution Division or the Criminal Justice Division of the Attorney-General's Chambers. You may also serve as a State Counsel in the Civil, the International Affairs, or the Legislation & Law Reform Divisions of the Attorney-General's Chambers.

LSOs may also be appointed Directors & Heads of Legal Service departments or Legal Counsel in the Ministry HQs, departments and the Registries. These include the Legal Aid Bureau; the Insolvency & Public Trustee's Office; and the Legal departments/units of the Ministries of Defence; Law; Home Affairs; Manpower; Education; Health; and Community Development, Youth & Sports ("MCYS").

In addition, LSOs may be seconded to specific statutory boards to undertake legal work. These include the Accounting & Corporate Regulatory Authority; the Competition Commission of Singapore; the Intellectual Property Office of Singapore; and the Singapore Land Authority. LSOs may also undertake specific statutory functions at Ministries and statutory boards. These include the Office of the Public Guardian at the MCYS and at the Monetary Authority of Singapore.

Those with proven ability and the requisite qualities may aspire to the apex positions of the Legal Service, namely the Solicitors-General, the Chief District Judge and the Registrar of the Supreme Court.

PUBLIC SERVICE

You will, as an LSO in the Legal Service, have a noble and fulfilling legal career that will make a difference to our society and you. You will serve and protect the interests of the public and the nation. You will directly participate in the administration of justice and be in a position to advance the rule of law in Singapore.

CHALLENGING & INTERESTING WORK

The Legal Service provides LSOs opportunities and exposure to a wide spectrum of challenging and interesting work not available elsewhere. These include prosecution, public international law and judicial work. The work will stretch your abilities, offer a sense of achievement and fulfillment, and have great impact on society.

TRAINING & CAREER DEVELOPMENT

The Legal Service adopts a personnel management system in which every LSO is accorded the opportunity to develop to the fullest of his potential within the Legal Service.

Young officers may be rotated to 3 departments in the Legal Service within the first 6 to 10 years of Service. The rotation of mid-career officers will be considered on a case-by-case basis and having regard to their experience. You will acquire new skills and perspectives with each posting. Selected officers will be considered for attachments to suitable law firms or leading barristers' chambers in London for exposure to the private sector and to relevant specialist legal work.

The scope of work available and the depth of supervision provided in the Legal Service make for a highly trained, well-rounded lawyer with the ability to review, advise and/or decide/adjudicate matters from a broad perspective. The Legal Service offers ample opportunities to further enhance acquired specialist skills in the work with top minds in the Service, the Bench and the profession.

FORMAL TRAINING

The Legal Service awards scholarships annually for LSOs to study for a Masters in Law at prestigious Law Schools. These include the NUS, Cambridge, Oxford, the various colleges of the University of London, Harvard, Columbia, New York & Stanford. LSOs with a passion for technology or biomedical sciences may study for Specialist Masters in Law at leading institutions in the UK and the USA. LSOs may also be granted scholarships/training awards to undertake leadership and executive/development programmes at premier business schools.

REMUNERATION

The remuneration framework in the Legal Service is pegged to the private sector. All LSOs are assessed and rewarded on the basis of their potential and performance. Relevant work experience of mid-career candidates will be recognised.

REQUIREMENTS, RECRUITMENT INTERVIEWS AND APPOINTMENTS

The general requirements for appointment to the Legal Service are that the applicant should have an LLB(Hons) (or the equivalent) and :

- (i) have graduated from the NUS or the SMU; or
- (ii) have graduated from a Scheduled University (in the UK, Australia, New Zealand or the USA) and passed the Diploma in Singapore Law or Part A of the Singapore Bar examinations at the NUS; or
- (iii) be a qualified person within the meaning of section 2 of the Legal Profession Act, Cap 161. (More details are available at the website <http://www.lawsoc.org.sg/ble>.)

Mid-Career applicants who have at least 5 years of strong relevant legal working experience and with at least a Class 2.2 (or the equivalent) are welcome to apply for possible appointment as an LSO.

Fresh graduates (with at least a Class 2.1 or the equivalent) are encouraged to apply for possible appointment as an LSO. Those with a Class 2.2 (or the equivalent) who are very keen in a career in the Legal Service may also be considered for appointment. The applicant must provide strong reasons on why he / she should be considered an exception. A write-up of no more than 2 pages (and relevant testimonials, where applicable) should be furnished. All such applicants will be considered on a case-by-case basis.

Undergraduates who have completed their second year are also encouraged to apply for possible appointment as an LSO. Those selected will be immediately offered appointment in the Legal Service. The confirmation of the offer of appointment will be subject to their being awarded at least a Class 2.1 (or the equivalent). Those who apply and are offered appointment prior to their graduation but are thereafter awarded a Class 2.2 (or the equivalent) will be specially considered for the confirmation of the offer of appointment.

Those with experience in civil litigation, or are keen on undertaking prosecution work (as DPPs), or judicial work (as District Judges/Magistrates/Registrars), or advisory/regulatory/ legal policy work in other appointments, are encouraged to apply.

Recruitment interviews are held regularly. The next set of interviews is scheduled on 30 July 2010. Eligible applicants are invited to submit the Application Form (available at: <http://www.lsc.gov.sg>) with your resume and copies of academic certificates and transcripts before 9 July 2010 to :

**The Director, LSC Secretariat
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Please contact us at email: lsc_sec@lsc.gov.sg if you have any query.**